

EMERGENCY MANAGEMENT	Author	Length	Available in Spanish	Coming Soon
Active Shooter: <i>Administrators</i>	Dorn, Dorn & Nguyen	45 mins		
Active Shooter: <i>Staff</i>	Dorn, Dorn & Nguyen	44 mins		
Crisis Response and Recovery	Dorn & Shepherd	20 mins		
EOP: <i>Building the Plan</i>	Dorn & Shepherd	17 mins		
EOP: <i>Implementing the Plan</i>	Dorn & Shepherd	19 mins		
Family Reunification	Dorn & Shepherd	19 mins		
Incident Command Systems	Mary Schoenfeldt	19 mins		
Managing the Aftermath of Tragedy: <i>Administrators</i>	Drs. Scott & Donna Poland	25 mins		
Managing the Aftermath of Tragedy: <i>Staff</i>	Drs. Scott & Donna Poland	19 mins		
Tactical Site Surveys	Dorn & Shepherd	20 mins		
Terrorism: <i>Awareness &amp; Response (Administrators)</i>	Multiple Contributors	34 mins		
Terrorism: <i>Awareness &amp; Response (Staff)</i>	Multiple Contributors	34 mins		
Threat Assessment	Dr. Scott Poland	22 mins		

EMPLOYMENT PRACTICES/SUPERVISORY	Author	Length	Available in Spanish	Coming Soon
Conducting Job Interviews	Catherine Mattice	24 mins		
Discrimination: <i>Avoiding Discriminatory Practices</i>	Catherine Mattice	29 mins		
Manager Role in Safety & Liability	Keenan & Associates	36 mins		
Managing Difficult Behaviors	Catherine Mattice	18 mins		
Performance Evaluations	Catherine Mattice	24 mins		
Reasonable Suspicion for Drug & Alcohol Use	Patrick Hancock	27 mins		
Retaliation Liability	Catherine Mattice	27 mins		
Sensitivity Awareness	Catherine Mattice	32 mins		
Sexual Harassment: <i>Policy &amp; Prevention</i>	Armstrong & Mattice	69 mins		
Supervisor's Role in Safety	Staff	25 mins		
Termination: <i>Practice &amp; Procedure</i>	Patrick Hughes	22 mins		

ENVIRONMENTAL	Author	Length	Available in Spanish	Coming Soon
Accident Investigation	Jeremy Norton	28 mins		
Aerial Lift Safety	Jeremy Norton	25 mins		
Asbestos Awareness: <i>Complete</i>	Joseph Guth	1 hour		
Asbestos Awareness: <i>Refresher</i>	Joseph Guth	23 mins	SP	
Asbestos Awareness: <i>2-Hour</i>	Joseph Guth	2 hours		
Back Injury & Lifting: <i>Complete</i>	Vaughan & Sommer	20 mins	SP	
Back Injury & Lifting: <i>Support Staff</i>	Joanette Lima	19 mins	SP	
Back Injury & Lifting: <i>Teachers &amp; Administration</i>	Vaughan & Sommer	16 mins		
Chemical Spills Overview	Linda Stroud	22 mins	SP	
Classroom Safety	Keenan & Associates	20 mins		

ENVIRONMENTAL, CONT.	Author	Length	Available in Spanish	Coming Soon
Commercial Mower Safety	Staff	24 mins		
Compressed Gas Safety	Mike Peterman	13 mins		
Confined Spaces	Bryan Visscher	20 mins	SP	
Electrical Safety: <i>Complete</i>	Bryan Visscher	27 mins	SP	
Electrical Safety: <i>Primer</i>	Bryan Visscher	17 mins		
Energy Conservation	Bryan Visscher	18 mins		
Eye & Face Protection	James Vaughan	12 mins	SP	
Facility Emergencies	Bryan Visscher	22 mins		
Fall Protection	Bryan Visscher	24 mins		
Fire and Explosion Hazards	John Snider	25 mins		
Fire Extinguisher Safety	Mike Peterman	12 mins	SP	
Forklift Safety	Jeremy Norton	17 mins		
General Safety Orientation	Steve Lyons	14 mins	SP	
Hand & Power Tool Safety Overview	Jeremy Norton	23 mins	SP	
Hazard Communications: <i>Right to Understand</i>	Linda Stroud	26 mins	SP	
Hearing Loss Prevention	Vaughan & Sommer	11 mins	SP	
Heat Illness Prevention	Staff	15 mins	SP	
Indoor Air Quality Awareness	Rich Prill	22 mins		
Integrated Pest Management	Janet Hurley	24 mins	SP	
Ladder Safety	Multiple Contributors	26 mins	SP	
Lead Safety Awareness	Bryan Visscher	15 mins		
Lockout/Tagout: Energy Release	Vaughan & Sommer	13 mins	SP	
Material Safety Data Sheets (MSDS)	Vaughan & Sommer	20 mins	SP	
Mercury Spills	Kirt Poulsen	18 mins	SP	
Office Ergonomics	James Vaughan	13 mins		
Personal Protective Equipment (PPE)	Multiple Contributors	15 mins	SP	
Playground Maintenance & Inspection	Susan Hudson	19 mins		
Respirable Crystalline Silica Awareness	Bryan Visscher	16 mins		
Respiratory Protection	Jeremy Norton	18 mins		
Safety Committee Operations	Jeremy Norton	17 mins		
Safety Data Sheets (SDS)	Linda Stroud	19 mins	SP	
Scaffolding Safety	Jeremy Norton	22 mins		
Scent Awareness	Jamie Gibbings	13 mins		
Science Lab Safety	Kirt Poulsen	25 mins		
Science Laboratory Chemical Spills	Linda Stroud	28 mins		
Scissor Lift Safety	Jeremy Norton	21 mins		
Slips, Trips & Falls: <i>Complete</i>	Vaughan & Sommer	27 mins	SP	
Slips, Trips & Falls: <i>Refresher</i>	Vaughan & Sommer	17 mins		
Slips, Trips & Falls: <i>Custodians, Maint. &amp; Facilities</i>	Vaughan & Sommer	20 mins		

ENVIRONMENTAL, CONT.	Author	Length	Available in Spanish	Coming Soon
Slips, Trips & Falls: <i>Nutrition Services</i>	Vaughan & Sommer	20 mins		
Slips, Trips & Falls: <i>Support Staff</i>	Vaughan & Sommer	26 mins	SP	
Slips, Trips & Falls: <i>Teachers &amp; Administration</i>	Vaughan & Sommer	26 mins		
Stormwater Management Overview	Samantha Brown	24 mins		
Trenching & Excavation Safety	Jeremy Norton	19 mins		
Utility Cart Safety	Staff	17 mins	SP	
Water Damage Prevention	Bryan Visscher	28 mins		
Welding, Cutting & Brazing Safety Awareness	Jeremy Norton	22 mins		
Workplace Injury Prevention	Multiple Contributors	25 mins		

HEALTH	Author	Length	Available in Spanish	Coming Soon
Automated External Defibrillators (AEDs)	Lucinda Mejdell-Awbrey	20 mins		
Bedbugs in Schools	Lucinda Mejdell-Awbrey	12 mins	SP	
Bloodborne Pathogens Exposure Prevention: <i>Complete</i>	Vaughan & Sommer	22 mins		
Bloodborne Pathogens Exposure Prevention: <i>Refresher</i>	Vaughan & Sommer	13 mins	SP	
BBP Exposure Prevention: <i>Custodians</i>	Vaughan & Sommer	23 mins	SP	
BBP Exposure Prevention: <i>Support Staff (Non-Custodial)</i>	Vaughan & Sommer	20 mins		
BBP Exposure Prevention: <i>Teachers &amp; Administration</i>	Vaughan & Sommer	19 mins		
Cardiopulmonary Resuscitation (CPR)	Multiple Contributors	14 mins		
Common Illness Prevention	Lucinda Mejdell-Awbrey	13 mins		
Concussion Awareness: Athletics	Brent George	16 mins		
First Aid	Lucinda Mejdell-Awbrey	32 mins	SP	
Head Lice	Lucinda Mejdell-Awbrey	8 mins	SP	
Health Emergencies: <i>Asthma Awareness</i>	Carol Jones	14 mins	SP	
Health Emergencies: <i>Choking &amp; the Heimlich Maneuver</i>	Lucinda Mejdell-Awbrey	5 mins		
Health Emergencies: <i>Diabetes Awareness</i>	Tibbitts & Eastman	11 mins		
Health Emergencies: <i>Hemophilia</i>	Tibbitts & Eastman	9 mins		
Health Emergencies: <i>Life-Threatening Allergies</i>	Carol Jones	13 mins		
Health Emergencies: <i>Overview</i>	Tibbitts & Eastman	20 mins		
Health Emergencies: <i>Seizures</i>	Janell Eastman	12 mins		
HIV/AIDS Awareness	Carol Jones	6 mins		
Medication Administration Basics	Lucinda Mejdell-Awbrey	23 mins		
Medication Administration: <i>Diastat</i>	Lucinda Mejdell-Awbrey	14 mins		
Medication Administration: <i>Epinephrine Auto-Injectors</i>	Multiple Contributors	18 mins		
Medication Administration: <i>Glucagon</i>	Lucinda Mejdell-Awbrey	13 mins		
MRSA Awareness	Lucinda Mejdell-Awbrey	13 mins		
Pandemic Flu	Sonayia Shepherd	21 mins		
Steroid & PED Awareness in Athletics	Dr. Charles LeRoy	24 mins		
Stress Management	Catherine Mattice	29 mins		
Student Mental Health	Dr. Bonnie Hedrick	23 mins		
Sudden Cardiac Arrest in Athletes	Lucinda Mejdell-Awbrey	13 mins		

HUMAN RESOURCES	Author	Length	Available in Spanish	Coming Soon
ADA Title II Evaluation & Transition Plans	Stephen Meyer	32 mins		
Americans with Disabilities Act Overview	William Goren	24 mins		
Athletic Liability	Donna Lopiano	43 mins		
Boundary Invasion	Patterson & Austin	23 mins	SP	
Conflict Management: <i>Managing the Angry Parent</i>	Hazler & Carney	20 mins		
Conflict Management: <i>Staff-to-Staff</i>	Hazler & Carney	14 mins		
Conflict Management: <i>Student-to-Student</i>	Hazler & Carney	20 mins		
Customer Service Overview: <i>Administration</i>	Staff	12 mins		
Customer Service Overview: <i>Support Services</i>	Staff	10 mins	SP	
Customer Service Overview: <i>Teachers</i>	Staff	10 mins		
Discrimination Awareness in the Workplace	Catherine Mattice	15 mins		
Diversity Awareness: <i>Staff-to-Staff</i>	Catherine Mattice	23 mins		
Diversity Awareness: <i>Staff-to-Student</i>	Gilbert Martini, Jr.	25 mins		
Drug Free Workplace	Jeremy Norton	22 mins		
Family Medical Leave Act (FMLA)	Catherine Mattice	15 mins		
FERPA: <i>Confidentiality of Records</i>	Staff	14 mins		
General Ethics in the Workplace	Catherine Mattice	17 mins		
HIPAA Overview	Lucinda Mejdell-Awbrey	14 mins		
Sexual Harassment for Non-Managers	TBD	TBD		*
Sexual Harassment: <i>Staff-to-Staff (Complete)</i>	Jennifer Watson	27 mins	SP	
Sexual Harassment: <i>Staff-to-Staff (Refresher)</i>	Jennifer Watson	15 mins		
Sexual Harassment: <i>Student Issues &amp; Response</i>	Jennifer Watson	32 mins		
Sexual Misconduct: <i>Staff-to-Student</i>	Dr. Robert Shoop	35 mins	SP	
Title IX and Gender Equity in Athletics	Donna Lopiano	43 mins		
Title VI Overview	Staff	33 mins		
Workplace Bullying: <i>Awareness &amp; Prevention</i>	Catherine Mattice	16 mins		
Workplace Violence: <i>Awareness &amp; Prevention (Employee)</i>	Catherine Mattice	21 mins		
Workplace Violence: <i>Awareness &amp; Prevention (Supervisor)</i>	Catherine Mattice	29 mins		

INFORMATION TECHNOLOGY	Author	Length	Available in Spanish	Coming Soon
Browser Security Basics	Pete Just	15 mins		
CIPA: <i>Compliance with the Children's Internet Protection Act</i>	Staff	14 mins		
Copyright Infringement	William Stepien	24 mins		
Cyberbullying	Staff	22 mins		
Cybersecurity	Pete Just	13 mins		
Email and Messaging Safety	Pete Just	12 mins		
Online Safety: <i>Predators</i>	Staff	17 mins		
Online Safety: <i>Threats of Violence</i>	Staff	14 mins		
Online Safety: <i>What Every Educator Needs to Know</i>	Staff	17 mins		
Password Security Basics	Pete Just	7 mins		
Payment Card Industry Data Security Standard (PCI DSS) Overview	Pete Just	13 mins		
Protection Against Malware	Pete Just	15 mins		

NUTRITION SERVICES	Author	Length	Available in Spanish	Coming Soon
Civil Rights in Food Service: <i>Administrative Staff</i>	Art Dunham	18 mins		
Civil Rights in Food Service: <i>Frontline Staff</i>	Art Dunham	16 mins	SP	
Food Safety & Kitchen Sanitation	Art Dunham	14 mins	SP	
Food Service Equipment: <i>Safe Use</i>	Art Dunham	32 mins	SP	
Food Service Equipment: <i>Sanitation</i>	Art Dunham	22 mins	SP	
Foodborne Illnesses	Art Dunham	20 mins	SP	
HACCP: <i>Hazard Analysis &amp; Critical Control Points</i>	Art Dunham	23 mins	SP	
Nutrition Basics	Art Dunham	21 mins		
School Meal Compliance	Art Dunham	19 mins	SP	

SECURITY	Author	Length	Available in Spanish	Coming Soon
Arson Awareness & Prevention	John Snider	30 mins		
Copper Theft Awareness	Staff	9 mins		
Crime Prevention through Physical Security	Paul Timm	23 mins		
Safety Basics for Security Staff	Keenan & Associates	22 mins		
School Intruders	Robert Watson	11 mins		
School Violence: <i>Identifying &amp; Addressing</i>	Paul Timm	20 mins		
Visual Weapons Screening	Dorn & Shepherd	20 mins		

<b>SOCIAL &amp; BEHAVIORAL</b>	<b>Author</b>	<b>Length</b>	<b>Available in Spanish</b>	<b>Coming Soon</b>
Administrative Supervision of Students	Donna Poland	25 mins		
Bullying: <i>Recognition &amp; Response (Complete)</i>	Dr. Scott Poland	50 mins		
Bullying: <i>Recognition &amp; Response (Refresher)</i>	Hazler & Carney	25 mins		
Child Abuse: <i>Identification &amp; Intervention</i>	Wendy Armstrong	33 mins		
Child Abuse: <i>Mandatory Reporting</i>	Wendy Armstrong	24 mins		
Child Abuse: <i>Mandatory Reporting (Primer)</i>	Eve Pearl	19 mins		
Communication Styles and Skills	Staff	9 mins		
Cultural Competence and Racial Bias	Staff	16 mins		
Dating Violence: <i>Identification &amp; Intervention</i>	Staff	20 mins		
De-Escalation Strategies	Nitza McKee	21 mins		
Disruptive Student Behavior	Randy Sprick	33 mins		
Gang Awareness	Richard Ramos	30 mins		
Hazing	Dr. Bonnie Hedrick	19 mins		
Human Trafficking Awareness	Catherine Mattice	21 mins		
Making Schools Safe for LGBT Students	Mattice & Meyer	20 mins		
Playground Supervision	Susan Hudson	17 mins	SP	
Prescription Drug & Opioid Abuse: <i>Impact on Students</i>	PreventionFIRST!	23 mins		
Restraint & Seclusion	Dr. Reece Peterson	22 mins		
Self-Injury and Cutting	Dr. Scott Poland	21 mins		
Sport Supervision & Safety	Dr. Charles LeRoy	22 mins		
Student Drug & Alcohol Abuse	Mary Haag	30 mins		
Students Experiencing Homelessness: Awareness & Understanding	Barbara Duffield	26 mins	SP	
Transgender Awareness	Mattice & Meyer	19 mins		
Youth Suicide: <i>Awareness, Prevention &amp; Postvention (Full Course)</i>	Dr. Scott Poland	39 mins		
Youth Suicide: <i>Awareness, Prevention &amp; Postvention (Jason Flatt Act)</i>	Dr. Scott Poland	1 hour		
Youth Suicide: <i>Awareness, Prevention &amp; Postvention (Jason Flatt Act)</i>	Dr. Scott Poland	2 hours		

<b>SPECIAL EDUCATION</b>	<b>Author</b>	<b>Length</b>	<b>Available in Spanish</b>	<b>Coming Soon</b>
Child Safety Restraint Systems*	Ted Finlayson-Schueler	25 mins		
Evacuation Planning for Students with Special Needs*	Ted Finlayson-Schueler	25 mins		
Special Education Aides: Safety & Injury Prevention	TBD	TBD		*
Special Education: <i>Lifts and Transfers</i>	Rich Ferdinand	25 mins		
Special Education: <i>Safety in the Classroom</i>	Keenan & Associates	25 mins		
Wheelchair Securement*	Schneider & Manary	20 mins		

\*Also in Transportation category

TRANSPORTATION	Author	Length	Available in Spanish	Coming Soon
15-Passenger Van Safety	Staff	19 mins		
Bus Behavior & Discipline	Ted Finlayson-Schueler	19 mins		
Child Safety Restraint Systems	Ted Finlayson-Schueler	25 mins		
City Driving	Patrick Fitzpatrick	15 mins		
Crossing Guard Safety	Keenan & Associates	15 mins		
Defensive Driving	Patrick Fitzpatrick	19 mins	<b>SP</b>	
Distracted Driving	Patrick Fitzpatrick	12 mins		
Evacuation Planning for Students with Special Needs	Ted Finlayson-Schueler	25 mins		
Road Rage	Patrick Fitzpatrick	7 mins		
Transportation Safety	Patrick Fitzpatrick	29 mins		
Van Safety	Patrick Fitzpatrick	21 mins		
Wheelchair Securement	Manary & Schneider	20 mins		
Winter Driving	Patrick Fitzpatrick	15 mins		

*Revised 5/31/19*