



DID YOU KNOW?



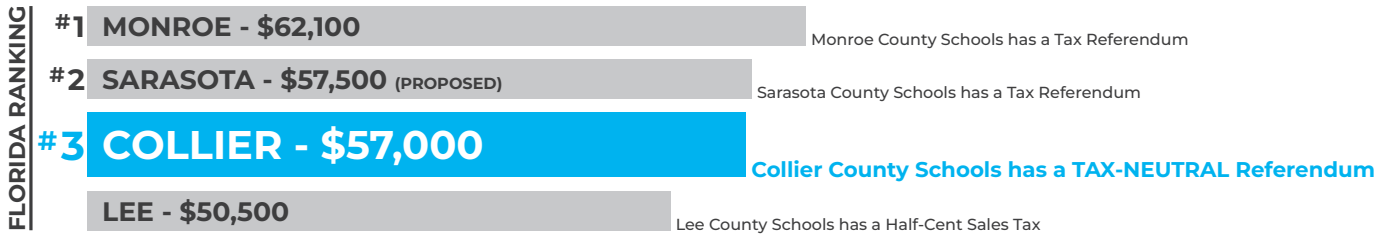
EXPLAINING FIGURES

REVEALING FACTS

DISPELLING MYTHS

CCPS TEACHER SALARY FACT SHEET

STARTING/BASE TEACHER SALARIES (2024-2025)



\$74,271

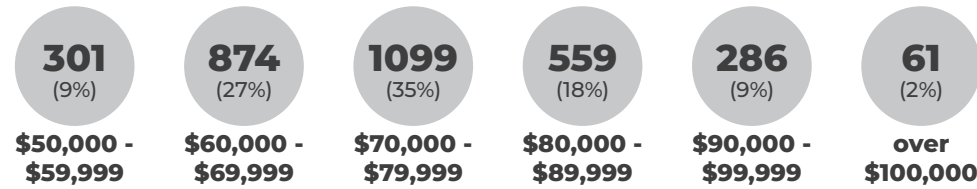
AVERAGE TEACHER SALARY IN COLLIER COUNTY

Based on District data as of November 1, 2024.

CCPS TEACHER SALARY BANDS

of teachers per salary band (% of teachers in unit*)

*Making at least \$50,000 annually; excludes 33 part-time positions.



64% of full-time CCPS teachers earn over \$70,000 annually.

91% of full-time CCPS teachers earn over \$60,000 annually.

CCEA UNIT PERCENTAGE INCREASES

A unit percentage increase refers to the total percentage increase in cost to the District to pay every member of a bargaining unit. For example, if it costs the District \$100 million to pay every member of the CCEA Unit before a 10% unit increase, it would cost the District \$110 million after the increase. Individual salary percentage increases vary.

CONTRACT YEAR	PERCENTAGE INCREASE
2024-2025	11.65% (not including \$1,000 supplement for every bargaining unit member)
2023-2024	12.5% (not including experience credit increase)
2022-2023	9.7%

