

Today's Learners – Tomorrow's Leaders



CCPS

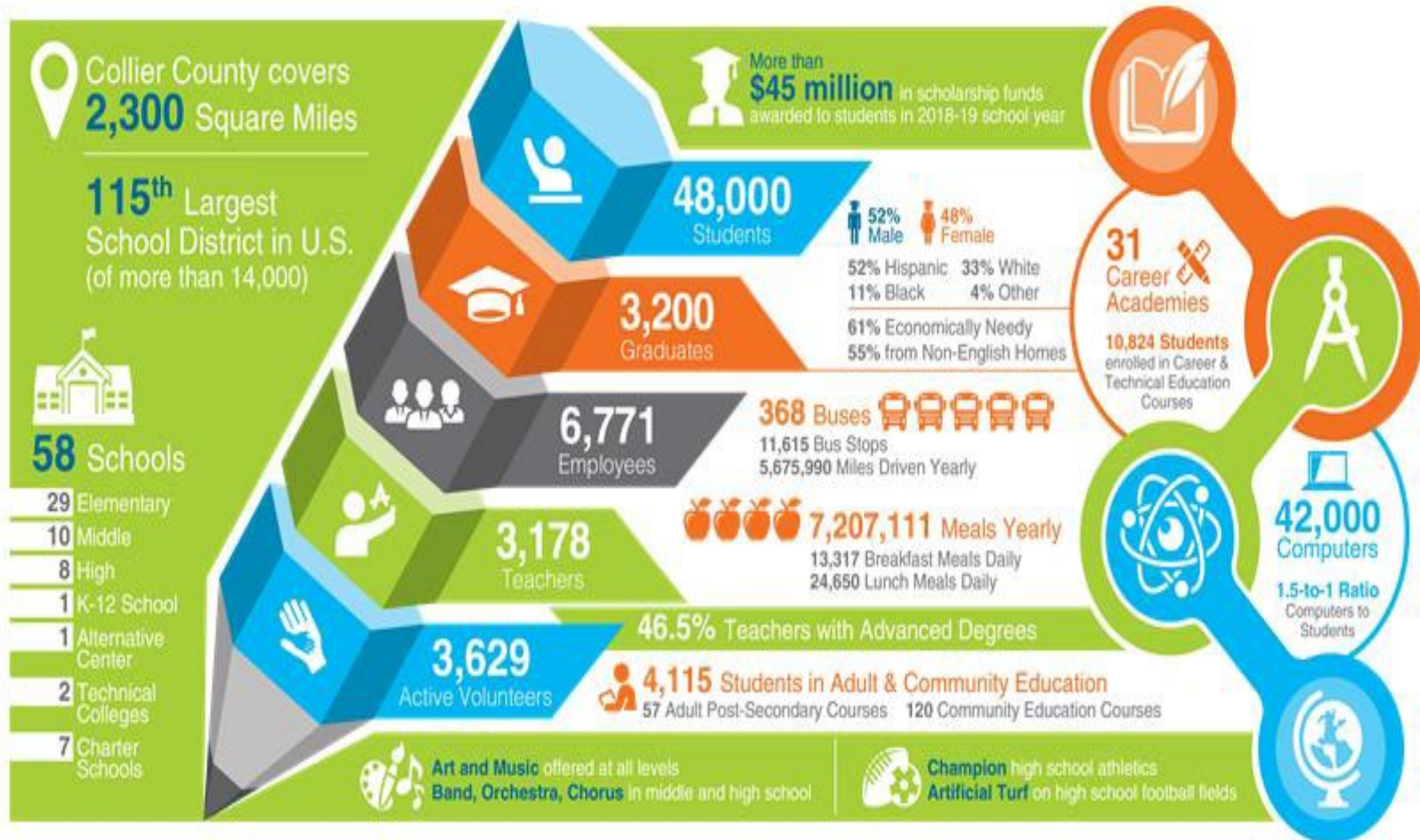
Collier County  
Public Schools



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# CCPS Fast Facts



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# Why Collier County Public Schools?

Exceptional CDL curriculum, training, and facilities in a welcoming environment.

Outstanding training program

State-of-the-art technology is available for our entire learning community.

Great competitive starting salary compared to other Florida school districts!

Comprehensive benefits package and a climate of wellness promoted district-wide for full time employees.

List of local businesses providing discounts to employees is available (PERKS).



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# CCPS Transportation

Why you should become a CCPS Driver/ Attendant?

You will always be in demand

Spending time with your children is a priority

A CDL leads to employment

You aspire to positively impact the future of America for decades-long career filled with joy and satisfaction

Spring, Summer, Fall, and Winter work breaks sound incredible

Opportunity to serve as a role model for the youth of Collier county.



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Compensation



# New CCPS Driver & Attendant

## Bus Driver

- \$25,522.56/year\*\*\*
- \$16.88/hour
- 189 Work days

## Bus Attendant

- \$18,656.88/year \*\*\*
- \$12.21/hour
- 191 Work Days



# Professional Development Opportunities

CDL Earned as You  
Trained

State Required  
Yearly In-service  
Training

Certification earn  
include: CPR and  
First Aid



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Benefits





# Benefits of working with CCPS



District-paid Medical and basic term life insurance



Paid Personal and Sick leave



A part of the Florida Retirement System (FRS)



Employee assistance/work-life programs



Additional voluntary benefits



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# What Other Benefits Does CCPS Offer?

4 Life Insurance Plans (1 with Long-term)

4 Disability Plans

3 Dentals Plans

2 Vision Plans

Accident Coverage

Critical Illness

Medical and Dependent Spending Accounts

Hospital Insurance

Legal and ID Theft

On-site emotional wellness counselor

MDLive (telemedicine)

Pet Discounts Programs

# Benefits Continued

Discounted gym memberships through payroll deduction:

- NCH Wellness
- Collier County Parks and Recreation
- YMCA

Nutrition education classes based on research best practices to fight disease and improve health

- Complete Health Improvement Program (CHIP)
  - Classes held during the off times of the day
- Food For Life



# CCPS Emotional Wellness Program

Emotional Wellness is also extremely important and is FREE through Humana's Employee Assistance Program (EAP), which includes:

- Short-term counseling for employees and members of their household
- Work-Life balance assistance and support
- Legal and financial counseling
- Information on child care providers, adoption services, daily living needs, and much more
- On-site emotional wellness counselor
- Licensed therapists available to meet Monday-Saturday



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# MD Live

## MDLIVE®

Get the care you need, when you need it!



24/7/365 Care  
Anytime, Anywhere



US Board-Certified  
Doctors



10 Minute Average  
Call Back Time



Prescriptions Sent  
Directly to Your  
Pharmacy

### What can I use it for?

- Allergies
  - Ear Infections
  - Pediatric Care
  - Prescriptions, if needed
  - Nausea & Vomiting
  - Respiratory Infections
  - Sinus Problems
  - Urinary Tract Infections
- and more...**

### When can I use it?

- For non-emergency medical issues
- Your doctor is not available on your schedule
- Anytime, Anywhere including nights, weekends, and holidays

To learn more about how you can use MDLIVE, visit [mdlive.com/allegiance](https://mdlive.com/allegiance)

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Hiring Process



# Minimum Bus Driver Requirements

Hold a valid class B Commercial Driver License (CDL) with an air brake and passenger and student endorsement or will to earn your class B Commercial Driver License (CDL) with an air brake and passenger and student endorsement.

Must have a least 5 years of licensed driving experience

Pass a yearly physical and yearly reflex test

Attend a minimum of 40 hours of classroom and behind the wheel training before being hired.

Must complete 8 hours in-service training every year thereafter

No felony convictions or DUI on driving record.

No more than 5 points in the last year or more than 10 points in the last three years on your DMV check

Need to be in good physical condition and be able to drive any bus assigned.

Able to fill out a variety of written reports.

Able to work well with principals and supervisors and be able to maintain control of students while safely operating a bus.



# Minimum Bus Attendant Requirements

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Have a good work record

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Have experience with children

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Be caring and have empathy for students with special needs

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Pass a pre-employment physical

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Be able to lift forty pounds

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Complete a pre-service training program.

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Be Pass FBI, FDLE, back ground check

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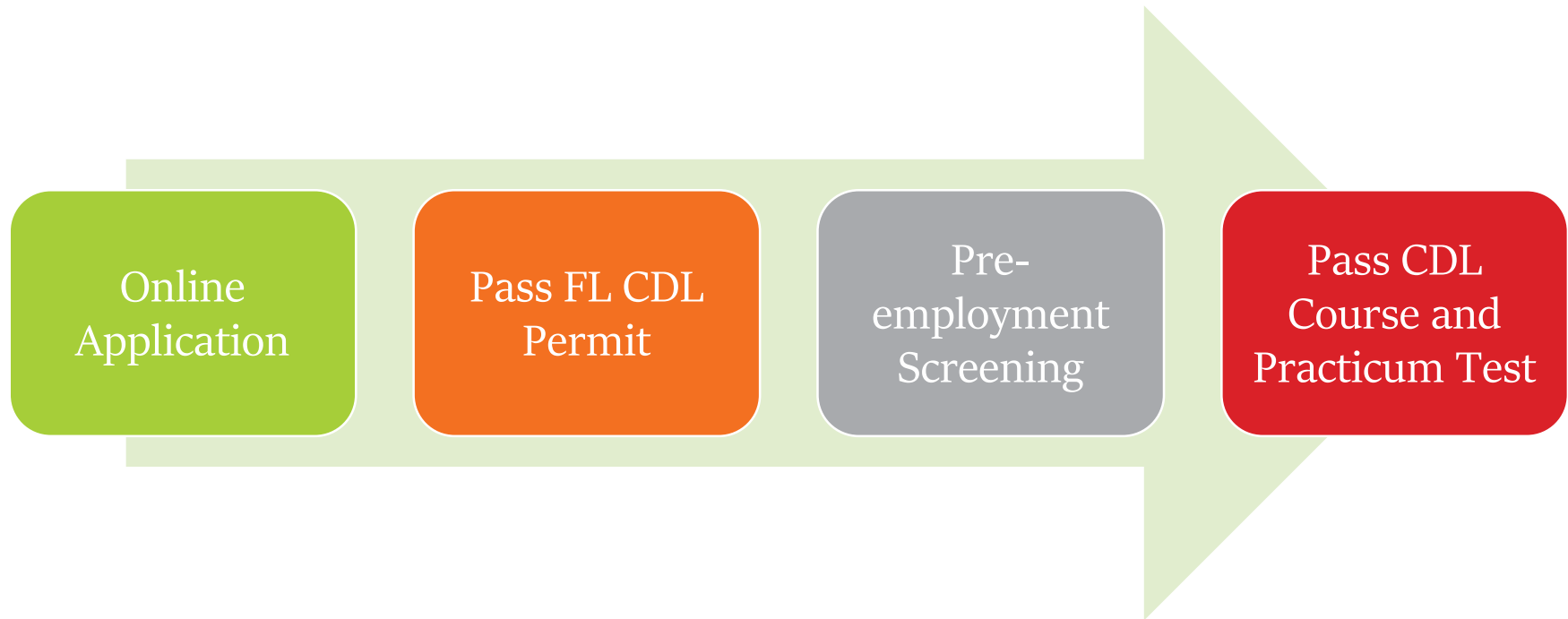
Be able to work well with principals and supervisors and be able to maintain control of students



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# Transportation Hiring Process



The route to becoming a Driver or Attendant requires education and certification.

By following the above route, you can become a Driver or Attendant as part of a career change.



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# Hiring Process Continued

## Online Application

Go to [collierschools.com/employment](http://collierschools.com/employment)

Create or log in to an existing account

Fill out application

Finish and submit