

Osceola Elementary School  
School Advisory Council  
November 21, 2019 7:50am

Members Present: Brian Castellani, Sue Castleberry, Mike Fernandez, Ken Vila, Debbie Cunningham, Jessica Brinkert, Daman Essert

1. Welcome and Introductions
2. Student Council Update: Mrs. Ruben and the PTO are working with the student council on a give-back program. OES will collect toys for in partnership with the Collier County Sheriff's Department for the NCH pediatrics unit.
3. A Plus Funds—

Osceola Elementary has qualified for A+ Bonus based on initial state calculations. The amount will be based on \$100 per student at October 2019 FTE Survey, which was 708 students. The Funds are now available.

The intent of the state law on School Recognition Funds is to recognize the high quality of schools and to recognize schools for demonstration of exemplary improvement. The following two Plans have been used the past several years for voting purposes at OES:

Red Plan

100% of allocated funds to all 2018-2019 OES staff based on a share system (2 shares for Instructional/1 share of Non-Instructional)

Note: Based on previous year funds, the estimated amount would be \$1044 for Instructional and \$522 for Non-Instructional after taxes.

Blue Plan

(This is the plan used for the last 4 years)

100% of allocated A+ funds to all the 2018-19 OES Staff based on percentages as follows: (80% to Instructional/Administration/Psychologist and 20% to Non-Instructional, Office Manager, Facility Manager, Cafeteria Manager, SST), with cafeteria workers receiving .5 of the 20%).

Based on last year's plan the amount would be \$964.44 for Instructional and \$705 for Non-Instructional after taxes.

Note that in both plans above, the bonus would be inclusive of any 2018-19 staff who did not return to OES/CCPS employment for the 2019-20 school year, provided they received a satisfactory performance evaluation and physically worked at OES for at least half the school year. The bonus is pro-rated based on staff FTE at school. The bonus would exclude any 2018-19 employee who did not receive a satisfactory performance evaluation during the 2018-19 school year and/or did not physically work at OES for at least half the school year.

Also note that the equivalent of one instructional share will be held back in reserve, to ensure availability of A+ payment if there should be an error in the reporting of eligible employees. This is the normal practice for recognized schools.

Any unspent funds held in reserve will be used at the beginning of the 2020-21 school year for educational supplies to support the School Improvement Plan.

Mrs. Castleberry emailed the staff on November 11<sup>th</sup> and asked for additional plans, beyond the two plans listed above, that we voted on last year. One additional plan was submitted which was the same as the Red Plan. The recommendation to call the Plans Red and Blue (instead of Red and Gold as indicated in the November 11<sup>th</sup> email) was also submitted and approved for the ballot. Instructional includes the psychologist and Non-Instructional includes all others. A hard copy ballot (included in the A+ packet saved by the Office Manager) with the two plans listed above, was distributed to all current staff and the vote was 37-36 in favor of the Red Plan. Voting occurred in the Media Center on November 18<sup>th</sup> and 19<sup>th</sup> from 8:00-9:00 A.M. Mrs. Castleberry and Mr. Fernandez, SAC staff representatives, were present during voting and counted the votes. Mrs. Castleberry reported the results out to the entire staff via email on November 20, 2019. This information was shared with the SAC and a motion was made by Debbie Cunningham and seconded by Daman Essert to approve the Red Plan. All were in favor (7-0).

4. PTO Update: Students loved the Day of Awesomeness and the group made a few suggestions for consideration. These included working to not run out of prizes on the first day, providing a treat during the event to everyone (Kona ice for some was a concern). We are all looking forward to the Thanksgiving Feast, Everblades Night, and the rescheduled Movie Night.
5. Safety and Security: Cpl. Vila shared that he provided a presentation on Code Red Procedures and safety to the PTO at the November meeting. We discussed the great partnership between the Sheriff's Department and CCPS.
6. Media Update—Read a Thon: Mrs. Castleberry has 42 kids coming from BCHS tomorrow to read to classes across the school. This year we have all fall sports represented.
7. District SAC/PTO meeting—Debbie Cunningham shared about the STEAM Expo on February 1<sup>st</sup> and SAC guidelines that were passed out. We will review these guidelines moving forward.
8. The motion to adjourn was made by Daman Essert and seconded by Mike Fernandez. All were in favor and the meeting ended at 8:24 A.M.

Respectfully submitted,

Dr. Brian Castellani, Principal and SAC Recorder

